

## IYWAPPLICATION FORM FOR EMPANELMENT WITH NATIONAL CSR HUB

### A. GENERAL

Name:	<b>Indian Institute of Youth Welfare, Nagpur</b>
Established (year):	1973
Registration Details: (Act & reg. number)	F-1639N
Date of Registration:	23/11/1973
Type of Organisation (1)	NGO
Exemption-I.T/S-11	-

(1) Eg: NGO/ Trust/ Foundation/ Academic Institution/ Section 25 company

#### **Contact Information:**

<b>Registered Address:</b>	134, Shivaji Nagar Nagpur - 440010
Phone Nos:	0712-2248421
Fax	-
E-mail	youthwel@sify.com
Website	www.iyw.org
Field Office Address:	Indian Institute of Youth Welfare, Lonara
Phone Nos:	09921194283
Fax	-

#### **Vision/Mission and Core Values Statement:**

##### **Vision:**

To build a just and equitable society by enabling, empowering and strengthening people at the grassroot so that everyone can live with dignity and security.

##### **Mission:**

To enhance the capacities of people by generating maximum opportunities for women, youth, children, and the wider society, to enable their active participation in the process of social transformation.

##### **Our Core values:**

Integrity, Commitment to Empowerment, Responsible and Accountable, Faith in Social and gender equality, Collaboration & networking are the 5 Core Values of IYW. *(Core Values document will be sent separately)*

#### **Objectives:**

- Organising capacity building programmes for youth, women, children and the needy to boost up leadership and skills for development.
- Undertaking variety of community development programmes including Education, Nutrition, Health, Water, Sanitation, Environment and Agriculture furthering rural, tribal and urban development.
- Establishing a network with various government and non-government organisations to disseminate knowledge and to utilise local resources for human development.

**Geographical working area(s):**

Cities - Nagpur, Akola, Districts - Chandrapur, Gadchiroli, Ralegaon,				
In line with target areas?	Yes	✓	No	

**Key thematic sectors of operations:**

Women empowerment, Youth development, Tribal Development, , agriculture , Child protection –Child rights ; Mothers health and Child development Health – HIV – AIDS Prevention and control Environment – Community Based Sanitation DEWATS project Vocational Trainings for sectoral groups Slum development Etc..

**Target Population:**

Women, Youth & Children , Urban and Rural poor & Vulnerable group Long distant truck drivers, migrant labourers and Female sex workers , slum dwellers

**Why does your organisation seek empanelment with the National CSR Hub? (100 words)**

IYW has been instrumental in serving the urban & rural population through its various projects & programmes since last 35 years. We have well established infrastructure in form of training centres at Lonara, Nagpur, Ralegaon- Yavatmal, Gadchiroli & Chandrapur with experienced and skilled Project Managers and staff.

Few major projects funded by Donor agencies have completed its time period. In order to fill this gap & widen the thematic interventions in and around Vidarbha, IYW is exploring New potential donors so as to work on specific themes by utilising available knowledge & skills and varied experience.

To utilise the huge infrastructure at 4 cities for the benefit of urban and rural poor, IYW needs new programmes & projects too. IYW is more professional in its approach & would like to initiate new innovative processes and programmes.

Seeking empanelment\_with National CSR Hub establishes high credibility for IYW to access the available CSR funds with bigger companies, Social initiatives for the fulfilment of our Vision and Mission.

**List some of the concrete plans that your organisation wishes to undertake with funding from the public sector:**

Our thematic areas of work for funding from public sector include;

- **Health**
- **Environment**
- **Women's empowerment**
- **Agro Industrial training centre for farmers**
- **Strengthening of Panchayat raj Institution**
- **Support for our Community Life Centres.**

Under HIV-AIDs - we want to initiate –

1. Truckers Training Centre
2. Education for kids of sex workers.

Under Environment – we would like to work on –

1. Sanitation in villages & for various groups.
2. Decentralised Wastewater treatment & recycling through Decentralised Wastewater Treatment.
1. Demonstration of eco-friendly camps through Solar energy usage, waste water Recycling & Biomethanation.

Under Rural & Tribal Development Programmes, we want to work on issues of Malnutrition, Adolescent health, Vocational training for farmers' families etc.

Towards *Child Rights*, we would like to initiate, 'Child Labour free' campaign in particular villages.

In *Naxalite* areas of Gadchiroli, we would like to initiate "Ideal Village" concepts through strengthening of Panchayat Raj, improving health & sanitation of villages and empowering the tribal poor by developing avenues for income generation & entrepreneurship.

We are also looking for help towards buying vehicles such Ambulances for health services for tribal and rural poor & IT infrastructure. We would also like to explore Resources for a. redevelopment of our campuses & b. developing capacity building of all cadres of staff.

**List strengths of your organisation: (top 3 strengths)**

- ✓ Grass root level base is strong
- ✓ Varied target groups and thematic areas
- ✓ Huge infrastructure at four places/ Districts in Vidarbha, namely Lonara, Gadchiroli, Chandrapur and Ralegaon-Yavatmal
- ✓ Dedicated and committed staff serving since last so many years.
- ✓ Strong networking and linkages with NGOs/State and Central Government

**List weaknesses of your organisation: (top 3 weaknesses)**

- ✓ Inadequate propaganda of IYW's strengths
- ✓ Lack of technical /IT staff who can add professionalism
- ✓ Lack of skilled staff in Rural and Tribal projects
- ✓ Less work in human rights and more emphasis on projects

**B. ORGANISATIONAL ELEMENTS - (Related to Governance)**

Does the Organisation have an Independent Board?	Yes	✓	No	
Frequency of Board Meetings –date of last meeting	Quarterly August 2013			
In last 2 years what was the shortest gap between meetings?( In months)	From 1 <sup>st</sup> April 2012 to 31 <sup>st</sup> March 2014 Dates of the meetings – ✓ 03-05-2012 ✓ 08-06-2012 ✓ 16-09-2012 ✓ 29-01-2013 ✓ 09-07-2013 ✓ 19-07-2013 ✓ 27-01-2014  Shortest Gap - 10 days			
In the last 2 years what was the longest gap between meetings? (In months)	6 months			

**Board members:**

	Name / Address	Occupation (or past occupation, if retired)	Relation to other senior office bearer, including Board/CEO/ staff	Money value of all benefits received from board function, annually
1	Shri. Manohar Golpelwar Chairman 44-B,Vasant, Gokulpeth, Nagpur:440010 Tel.No.0712 - 2248421 Cell: 9860176744	Social Worker	--	8,40,000/-
2	Dr. Madhukarrao Wasnik Managening Trustee 51 "Ambadeep" Hill Road Nagpur:440010	Medical Practitioner – Educationist and Social Worker	--	NIL

3	Shri N. Tajnekar Hon. Chief Executive 31, Deotale Lay Out Near Ambazari Garden Nagpur	Ex. Bank Executive Bank of India, Ex. Administrator, REAP (NGO) at Mumbai	--	1,62,000/-
4	Shri C.H. Khisty Trustee "Sanjog" 138, New Colony Opp: Mangalwari Park Nagpur:440 001	Retd. Director, Personnel and Industrial relation, Administrator Coal India , Calcutta  Trustee, Ecumenical Sangam, Nagpur	--	Nil
5	Prof. Y.C. Ganvir Trustee Plot No. 11 Parampujja Dr. Babasaheb Ambedkar Housing Society New Manakapur Nagpur	Ex. Principal of PWS College , Nagpur	--	NIL

**Chief Functionary:**

Name:	Miss. Shilpa Mirashi			
Date of Appointment:	01/08/2013			
Is Chief Executive the Founder of the Organization?	yes		no	✓
Does Chief Executive work full time with the org	yes	Full time	no	
If No, then what is the other occupation; provide details	Nil			
Is s/he member of any network-Govt. or otherwise; if yes, names	Nil			
Chief Functionary Contact Details:	Miss Shilpa Mirashi Director, IYW, 134, Shivaji Nagar, Nagpur:440010			
Phone Nos:	9766158505/9822566935			
Email:	<a href="mailto:youthwel@sify.com">youthwel@sify.com</a>  <a href="mailto:shilpakconsultant@gmail.com">shilpakconsultant@gmail.com</a>			

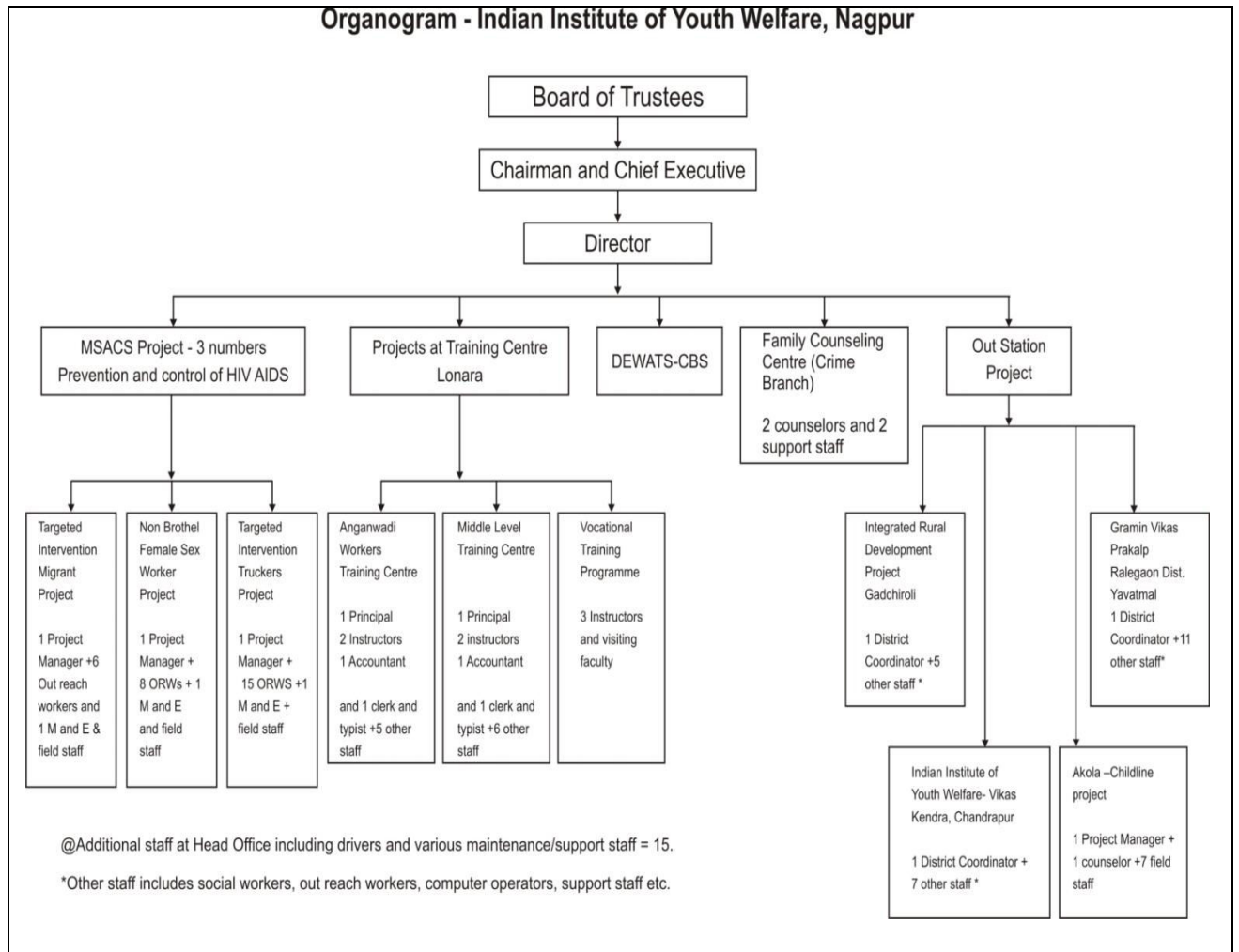
### **Succession Planning:**

Does the Organization have a succession plan?		yes	✓	no
Details:	<b>Succession planning:</b>  The need for a succession plan has not been felt so far, due to the age profile of key functionaries and negligible rate of staff turnover. The key functionaries, besides the Director of the Institute, are the Project Managers, In-charge of different projects. They are assisted by the Outreach workers and the Field staff, whose primary task is the mobilisation of community as target groups. The Project Managers, are in the age group 45 to 50 years, and are expected to serve the organisation for another 10 to 15 years. The turnover of staff in general, is negligible. There is as such, no immediate need of preparing the second line for higher positions. The management continues to attach due importance to training and development of staff by exposing them to both internal and external training. The existing functionaries are well experienced and fully committed to the vision and mission of the Institute. The post of Director, is generally filled from outside.			

### **Names and Positions of Second Line managers:**

	Name	current position	Appointed since	Date joined
1	Ms. Shilpa Mirashi	Director	01/08/2013	01/08/2013
2	Mrs. Jayashree Bharadwaj	Principal	01/05/1982	01/05/1982
3	Mrs. Meenakshi Shingade	Principal	14/02/1994	14/02/1994
4	Mrs. Megha Peshkar	Project Manager	01/05/1983	01/05/1983
5	Mrs Mamta Maheshwar	Project Manager	05/11/2004	05/11/2004
6	Mrs Varsha Pagale	Project Manager	10/05/2004	10/05/2004
7	Mrs Jaimala Dongare	Counselor	16/05/2007	16/05/2007
8	Mr. Jayant Dadilwar	Admin Officer	01/04/1990	01/04/1990
	Mr. Vijay Takey	Dist. Project Manager	01/12/1989	01/12/1989
9	Mr. P Mendulkar	Dist. Project Manager	09/12/1994	09/12/1994
10	Mr. Manohar Hepat	Dist. Project Manager	10/03/1990	10/03/1990
11	Mr. Sandeep Deolkar	Project Manager	02/09/2013	02/09/2013

**Organisational Structure (describe):**



## C. FINANCE AND ADMINISTRATION ELEMENTS -

### **Foreign Currency Receipts:**

Can the Organization receive Foreign Currency?	yes	✓	no	
Registration Details: (Act & reg. number)	<b>Foreign Contribution Act</b> <b>083870032</b>			
Date of Registration:	<b>02/03/1985</b>			
Has latest FCRA return been filed? Period and date of filing	2012-13 on 8/8/2013			

### **Details of Past Budgets: (Details of last 3 years)**

Financial Years	Total Income (Rs in Lakhs)	Total Expenditure (Rs. in Lakhs)
2010-11	2,59,64085=00	2,42,21173=00
2011-12	3,19,51673=00	2,80,44537=00
2012-13	2,36,52296=00	2,28,00438=00
Start	1 <sup>st</sup> April	end 31 <sup>st</sup> March

### **Details of Past and Present Institutional Donors: (For 3 years)**

Financial Year	Donor Agency/ Govt Body	Foreign /Indian	Total Contribution (Rs in Lakhs)	% of Income	Purpose of Grant/ Donation
2013-14	MSACS - GOM (Government of Maharashtra)	Indian	78 lakh	57%	Prevention and control of HIV/AIDS in Targeted population
2013-14	Central social welfare Board ICDS Government of Maharashtra	Indian	39 lakh	22%	Training of Anganwadi workers, supervisors of ICDS.
2011-12 till now	BRGF/ NRHM Grants of GOM	Indian	20 lakh	15%	Towards training of Panchayat Raj members and health monitoring programmes at Chandrapur and Gadchiroli



*Please note- Details of all projects are given below in a separate table.*

Program Description	Funding Source and amount		
	2011-12	2012-13	2013-14
Targeted Intervention (Migrant) Prevention and control of STI/HIV/Aids	1152900/-	954650/-	12,93356/- (10%)
Target Intervention (Truckers) Prevention and control of STI HIV/AIDS among Trucker drivers at Nagpur.	2550000/-	2868400/-	36,00900/- (30%)
Prevention and control of STI HIV/AIDS among Non Brothel Based Female Sex Worker Nagpur Rural.	1719614/-	2069351/-	20,44800/- (17%)
Middle Level Training Centre	2129270/-	1756074/-	18,64,739/- (15%)
Anganwadi Training Centre	2782398/-	1693102/-	21,01,704/- (17%)
Family Counselling Centre	192000/-	192000/-	1,92,000/- (1.6%)
Waeltwart Prog.	--	--	2,58,550/- (2.15%)
DEWATS			3,86,000/- (3.22%)
Creche Mihan			2,40,000/- (2%)

**Details of Own Resources including corpus, if any:**

Financial Year	Nature of Resources	Total Contribution (Rs in Lakhs)	% of Income
2010-11	Mess, Hostel, Rent etc	24,53,493=00	9.44%
2011-12	Mess, Hostel, Rent etc	25,04,423=00	7.83%
2012-13	Mess, Hostel, Rent etc	29,35,812=00	12.41%

**Any Community account (eg. SHGs, Cooperatives, Federations) where any Board/Staff member is signatory: NA**

Name of Community	Bank name, branch, a/c no.	Operation since when	Amount in Credit-Rs.	Future plans (of NGO with regard to the group)
Chandrapur Mahila Nagri Sahakari Path Sanstha mrg.	Bank of Maharashtra a Chandrapur. Acc. No. 2002801950	Joint Operations 1. Mrs Sangeeta Takey President 2. Mrs. Lata Chunde Manager	<b>37639/-</b> on Dt. 28/03/2014	We are trying to get more deposits. After that we can disburse loans to poor women as a micro finance

Chandrapur	2 District Central Co- operative Bank Chandrapur Acc. No 157	3. Mr. Vijay Takey Adviser Committee Member		initiative as well as we will approach to micro finance companies. They can give loan to co-operative on less rate of interest. We are trying to increase number of members. Our Business can be developed in future. We are trying to convert in Mahila Bank.
Mahila Labharti Sahakari Path Sanstha Maryadit Ralegaon	Yavatmal Co-operative District Bank Account No. 23378	Joint Operation 1. Saroja Mendulkar 2. P. Mendulkar	Nil	---
Prerana Udyami Mahila Nagri Sahakari Patsantha	Gadchiroli Dist. Central Co-operative Bank Br. Gad A/c No. 2002L0066 000283	Joint Operation 1. Smt Hemlata Dambhare Chairman 2. Smt. Mangala Muktewar	<b>150369/-</b>	<ul style="list-style-type: none"> <li>• Search Reliable Customer for Loaning</li> <li>• Recovery of Loan</li> <li>• To grow up the society</li> <li>• Economic empowerment of poor women</li> <li>• Training to the SHG women</li> </ul>

**Details of Major Assets:**

	<b>Asset</b>	<b>Value (INR)</b>	<b>Source of Funds</b>
1.	Training Campus- Lonara	1,45,01023.05	BORDA
2.	Office Building	12,35,689.00	Own
3.	Farmer Training Centre-ralegaon	25,36,845.00	Indian Life-Germany
4.	Vikas kendra, Ralegaon	12,35,634.00	Own
5	Vikas Kendra, Chandrapur	52,38,442.00	BORDA
6	Vikas Kendra , Gadchiroli	22,36,541.00	BORDA

**Audits:**

Does the organisation have a regular internal audit system? In-house / external- Name and address	Yes	Yes	No	M/S Anirudha Yadav CA.
Period for which last internal audit report is available				
Does the organisation have a statutory auditor?	Yes	✓	No	
Name and address of the statutory auditor	M/s Anirudha Yadav CA Block No. 30, Ratan Plaza 2 <sup>nd</sup> Floor Opp Railway Station, Nagpur.			
Year since when the above firm has been the organisation's statutory auditor	Yes			
Does the organisation publish/bring into public domain, the annual accounts?	Yes		No	✓
What form in which the annual accounts has been brought to public domain?				
Latest year for which accounts published	Yes		No	✓
Does the organisation share its financial statements with the target communities? If yes, how?	Yes		No	✓

**Procedures:**

Set of administration instructions/procedures available?	yes	✓	No	
Policy on segregation of duties?	yes	✓	No	
Policy on fraud, theft, malfeasance and misappropriation?	yes	✓	No	
Purchasing process ensures best value?	yes	✓	No	
Appropriate cash disbursement system?	yes	✓	No	
Payments supported with original bills etc	yes	✓	no	
Regular bank statements available?	yes	✓	no	
Periodic reconciliation of accounts?	yes	✓	no	
Fixed assets records maintained?	yes	✓	no	
Inventory records maintained?	yes	✓	no	
Accounts - manually maintained or computerised?	man	✓	comp	✓
Cash/bank book- manual or computerised	man	✓	comp	✓
Rough cash book maintained?	yes	✓	no	
Integrated (joint) books of accounts maintained for all funders with separate funder wise ledgers?	yes	✓	no	
Is cash in the physical control of the person who authorises payments?	yes	✓	no	
Are salaries above Rs 1000/- pm paid by a/c payee cheque/ direct account transfer?	yes	✓	No	

**Information Systems and Technology:**

Does the organisation use up-to-date computers?	yes	✓	No	
Is there a system of internal and external backups of data in place?	yes	✓	No	
Is there a system of passwords in place?	yes	✓	No	
Are all machines adequately protected with anti-virus software	yes	✓	No	
What are the computers used for? Explain briefly				
Are these computers also used by the target community?	yes		No	✓

## D. HUMAN RESOURCES ELEMENTS-

### **Number of Staff:**

<b>Contract type:</b>	<b>Number of staff:</b>
Full time	141
Part time	90
Volunteers (unpaid)	2
Trainees	-
Other	-
Female staff as % of total staff	55%
Staff with disabilities as % to total staff	05

### **Policies and Procedures:**

Does the organisation have an organogram?	yes	✓	No	
Does the organisation have a recruitment policy?	yes	✓	No	
Does the organisation have a published salary scale?	yes		No	✓
Are appropriate job descriptions in place?	yes	✓	No	
Does the organisation have a staff appraisal system?	yes	✓	No	
Is the organisation committed to staff development?	yes	✓	No	
Are all statutory personnel regulations complied with? PF/Gratuity/TDS etc.	yes	✓	No	

***Does the organisation have systems of periodic internal review or monitoring? If yes, please state the frequency and name of agency that conducts such review:***

The internal reviews of various projects are carried out by Chief Executive & Director. There has not been a formal system so far but this is done in the quarterly meetings in which all Project Managers are present & each project is discussed in detail in such Project Managers forum. Chief Executive & Director reviews the projects during these meetings.

Director gives inputs in every monthly meeting of each of all projects at base city - Nagpur. However reviews of out-station projects are carried out quarterly.

All Government private /funded projects have a mechanism of monitoring & review from their side. Thus, all the projects are reviewed through external evaluators once every year.

## E. PROGRAM ELEMENTS

### ***Approach to Development (describe briefly):***

IYW has been known as “Training Institute” and Capacity development of underprivileged and their self sustenance has been the main focus of the organisation. Organisation has managed this through various process & programmes mainly through vocational training programmes, empowerment of women through self help groups, awareness and education of sectoral groups at various locations/regions. The AWTC and MLTC projects have been training Anganwadi workers, helpers, supervisors from various talukas in State of Maharashtra, who in turn spread awareness amongst the target groups. Thus, IYW has a wide outreach through these “change agents” or “animators”.

IYW has often worked with different sectoral group such as female sex workers, Truckers, Migrant Labourers (Under HIV-AIDs programme), Adolescents village youth, slum dwellers etc. We have targeted these groups to make them self reliant to bring them in the stream of development.

At IYW, we are in a phase of developing all necessary systems & mechanisms for effective administration & project monitoring. We envisage a professional approach towards NGO management & we have well established accounts dept.as well as Admin Officer & Staff Manager to bring about efficiency.

Every project is monitored closely by the Director of the Institute through various channels.

Development strategy of the organization or equivalent in place?	yes	✓	no	
Development strategy or equivalent regularly updated?	yes		no	✓
Phase-out strategy planned?	yes		no	✓

### ***List broad features of your organisation’s approach/strategy in field intervention (describe briefly):***

#### **Strategies in field interventions and organization development –**

- Empowerment of the under-privileged pertaining to their human rights, their independence, equality, dignity & security.
- Building self confidence and self reliance among youth & women with usage of new technology on the issues related to education, health, livelihood & employment.
- To achieve financial sustenance of organization by utilizing existing resources and strengths of staff, within next five years.
- To empower, capacitate and strengthen human resources through trainings and capacity building programmes to develop various skills and technological innovations
- To achieve financial stability of the organisation through CSR related projects and activities for the benefit of various target groups.

**Program Activities:**

Type of Activity (Education, Health, Nutrition of Women and Children, Water, Sanitation, Agriculture, Food Security, Skill development for employability enhancement; Civic services, environment protection etc.)			Funding Support from: Specify name of agency – State / Central Government; INGOs; bilateral / multilateral agencies; any other (specify)
Linkage with flagship programs – MGNREGA, NRLM, NRHM, SSA, welfare provisions for aged, differentially abled.			
1	IRDP, Gadchiroli	RCH Project BRGF Project CBM Project	1. NRHM (National Rural Health Mission-Mumbai) 2. Yashada/DRDA 3. Yashada/DRDA
2	Centre for Development, Chandrapur	DRDA activities	1. Dist. Rural Development Agency DRDA Zilla Parishad - Chandrapur 2. Dist Agricultural Superintendent of Agricultural Department - Chandrapur
3	Grain Vikas Prakalpa, Ralegaon	1.Backward region Grand fund – BRGF 2.Panchayat Samiti Vistar Kendra Pesa 3.Women and Child development , ICDS 4.General Programme (various subject)	1.District Rural Development Agency, Yavatmal 2. World Vision India, Umred 3. Women and Child Development Maharashtra Government, Mumbai 4.Other Government & Non Government Department
4	IYW, Child line , Akola	Childline Akola	Child line India Foundation. Funded by Ministry Of Woman And Child Development, New Delhi
5	IYW, Aheri	Integrated Rural Development Project, (IRDP), Aheri	IYW, Nagpur
6	Targeted Intervention Trucker project Nagpur	Targeted Intervention (TRUCKERS)	Maharashtra State Aids Control Society , Mumbai
7	IYW .Migrant Project, Nagpur	Targeted Intervention (TI) for Migrant STI/HIV/AIDS Prevention and Control Programme for Migrant Labour,	Maharashtra State Aids Control Society , Mumbai
8	FSW(Non Brothel Project) Nagpur	Prevention & Control of STI/HIV/AIDS among FSWs Non Brothel Based Project in Nagpur (Rural)	Maharashtra State Aids Control Society , Mumbai
9	AWTC, Nagpur	Anganwadi Workers Training Center-AWTC	ICDS, Commissioner Pune (Central Govt. 90% + State Govt. 10%)
10	MLTC, Lonara	Middle Level Training Centre (MLTC), Lonara	ICDS (Integrated Child Development Scheme) Commssioner, Pune (Central Govt. 90% + State Govt 10%) fund
11	IYW, FCP, Crime Branch , Nagpur	Family Counselling Programme Crime branch, Nagpur	Central Social Welfare Board, New Delhi
12	Mihan Project, Khapari	Mihan Khapri Creche by M/S Shapoorji Palanji Co. Ltd.	M/S Shapoorji Palanji Co. Ltd

**Core Programs Implemented:**

Program Description	Funding Source and amount		
	2011-12	2012-13	2013-14
Targeted Intervention Migrant Prevention and control of STI/HIV/Aids	1152900/-	954650/-	1293356/-
Target Intervention Truckers Prevention and control of STI HIV/AIDS among Truckers at Nagpur.	2550000/-	2868400/-	3600900/-
Target Intervention for Non Brothel Based Female Sex Worker Prevention and control of STI HIV/AIDS among Non Brothel Based Female Sex Worker Nagpur Rural.	1719614/-	2069351/-	2044800/-
These 3 projects are funded by MSACS – GOM			
Middle Level Training Centre	2129270/-	1756074/-	990481/-
Anganwadi Training Centre	2782398/-	1693102/-	2101704/-
These 2 projects are funded by ICDS-GOM			
Family Counselling Centre	192000/-	192000/-	192000/-
Waeltwart Prog.	--	--	258550/-
DEWATS – CBS programme	3,80,000/-	3,50,000/-	3,50,000/-

**Evidence of Development Impact in Core Areas (describe):**

IYW has handled a number of thematic projects since last 30-35 years. It has successfully reached the targeted population and has brought transformation in their quality of life.

**Evidences of Development Impact-**

**Prevention of STI & HIV – AIDS:**

- The prevalence of HIV- AIDS is reduced in the target population from 2.6 % to 1.3%
- Openness on this subject has increased and evidences in form of clinical attendance & usage of Condoms is available.
- The target population such as FSW, long distance truckers & migrant labourers are linked to social entitlement scheme such as *Ration Cards, Sanjay Gandhi Niradhar Yojana, Caste certificate, Adhhar Card* etc.
- The projects are said to have capacity to become learning centres, as appreciated by the evaluators.
- It is expected that additional areas will be allocated to FSW Project in Nagpur Rural by MSACS.
- Truckers project- MSACS has received Gold Standard 3 times on consecutive years.

**Rural Projects of Chandrapur, Ralegaon & Gadchiroli :**

- At Ralegaon, since 1994, organization has capacitated 14,000-15,000 elected representatives (Panchayat Raj members). Organization has developed 650 SHGs & worked with 460 Mother Headed Families out of which 220 have formed



a Credit Cooperative. Organisation has also empowered villages for technical inputs in agriculture.

- All Chandrapur, 800 Mother Headed Families were given financial help & more than 200 still are running their own business or small enterprise. There is a Women's Cooperative Society too. "Women's Role in agriculture" project was implemented in 500 villages & 24,000 women were trained & empowered.
- Project also received MSRLM appreciation certificate for innovation of village level towards agriculture. Under youth networking, there are 150 – Youth groups in 150 villages in Chandrapur district.
- In the Gadchiroli District, there are 300-350 youth clubs & their federations.
- MHF project has uplifted the lives of 550 single women.
- The BRGF trainings are regularly organized in 7 Talukas and so far 3205 elected representatives are capacitated.
- Under the NRHM, a sickle cell Anemia control & Leprosy control was undertaken in 10 talukas.

***List (in approximately 100 words) evidence of sustainable community interventions in environment, assets creation and change efforts:***

There are several evidences of sustainable community interventions by IYW-

Under The DEWATS-CBS programme – Assets such as community toilets, Decentralised Wastewater Treatment Unit, Compost yard for systematic solid waste management has been installed in 3 slum communities of Nagpur and Kolhapur, Maharashtra. The same are seen as Ideal projects of Community based sanitation and people managed community toilets. Secretariat Mumbai has taken cognizance of the same and wastewater treatment policy has been created. It has also paved a path for NUSP at GOI level. Since last 7 years community based sanitation committee is managing the cleanliness and management of community assets created. Community consciousness and awareness has been enhanced to a great extent and the open defecation is prevented completely in the 2 big slums of Kolhapur.

IYW has training centres at 4 places in Vidarbha Region i.e at Chandrapur, Gadchiroli, Ralegaon-Yavatmal and Lonara-Nagpur, for organizing the trainings for urban and rural folk towards building their capacities. AWTC have trained 16874 functionaries from across Maharashtra and MLTC has taught 647 supervisors through job training courses and 1776 supervisors through refresher training courses.

IYW has started Community Life centres at 6 placed in slums of Nagpur since last 15 years and the same are still sustained without any outside funding. These CLCs serve the slum dwellers and varied target groups through various capacity building programmes and vocational trainings for empowerment and upliftment of their lives.

Under MSACS-STI and HIV-AIDs prevention programme, the targeted population has been linked with various government schemes and they are given identity by linking them to *Sanjay Niradhaar Yojna, Adhaar Card, and Rationing* etc. along with behavioral changes in targeted interventions in Nagpur Urban and Rural. Change in their sexual behavior is evident from records, doctor's cases, counseling cases, linking with ART and usage of condoms related data base. These projects are

appreciated by Government Evaluators and there are chances to become “Learning projects”.

At rural projects, the women’s participation in agriculture is increased and women have become self sufficient. (Evidences such as women’s cooperatives, SHGs, enterprises etc).

Under the Mother Headed Families project (year~1999- 2002), around 5000 women were made self reliant by helping them set up their small enterprise in Nagpur, Chandrapur, Ralegaon and Gadchiroli. These women are empowered and more than 50% women still sustained well through the business which they still continue have expanded the business.

More than 20,000 youths have been trained in various trades of vocational trainings from urban, rural and tribal areas of Chandrapur, Nagpur, Gadchiroli and Ralegaon-Yavatmal districts.

***Explain briefly your organization’s development plan for next 5 years:***

IYW is currently developing a strategic plan for the year 2014-19.

Goal for the next 5 years -

Developing a self-reliant organization by achieving the target and providing quality services for every project for all people in intervention areas of IYW with special reference to women, youth & child development and to specifically empower the under privileged in target areas by enhancing & strengthening skills & knowledge of staff to deliver the required results.

For Which IYW would like:

- To strength base work at the grassroots
- Develop expertise on various themes
- Utilise all infrastructure for the best possible use
- Develop work on “Rights perspective & strengthen existing work.
- Capacity development of internal Project Managers and staff.

***List (in approximately 100 words) the key milestones/turning points in your organizational approach:***

IYW was started in year 1976 with a focus on Leadership development trainings for youths from Youth Clubs. Slowly the work and themes expanded in areas of community development and women’s empowerment and presently, we work with varied target groups from different classes of society.

New Chief Executive (Part time) has joined from 1<sup>st</sup> Jan 2013 and New Director has joined from 1<sup>st</sup> Aug 2013. The new management has introduced new systems and policies at IYW level with systematic HR management approach. The capacity building of Project Managers is also taken as an important issue.

The IBM consultants from China and New Zealand guided the Management and PMs for 1 month in the month of Sept-Oct 2013 and this has also given a new direction to

new thoughts on revision in NGO structure. "Core value document" is prepared. Suggestive "Organization structure" is developed which will be implemented from the year 2014 after the approval of the Board.

**Recent External Evaluations/Research/Publications:**

Program	Evaluator (name etc. and commissioned by)	Date/ Period	Comments
Target Intervention Truckers Prevention and control of STI HIV/AIDS among Truckers at Nagpur.	1) Mr. Thomas K Cheriyan Evaluator 9425302562 2) Mr Tushar Dey Co-Evaluator 3) Dr. Lokesh D.P.O Bhandara 9423373001 Commissioned by Maharashtra State Aids Control Society MSACS	21-22 August 2013	<ul style="list-style-type: none"> <li>Rating by Evaluator Very Good and Recommended for continuation with specific focus for developing learning sites.</li> <li>Evaluation report available at the Organisation.</li> </ul>
Target Intervention for Non Brothel Based Female Sex Worker Prevention and control of STI HIV/AIDS among Non Brothel Based Female Sex Worker Nagpur Rural.	Mr. Bhagwandas (09448048613)  Ms. Nandita Ambike (09822118711)	10,11,12 <sup>th</sup> Feb -2014	<ul style="list-style-type: none"> <li>Rating by evaluators is "Very Good".</li> <li>Project has a potential to become leaning project.</li> <li>Target coverage is above 100%</li> <li>PE HRG ratio maintained</li> <li>97% of PES are contacted regularly by PES</li> <li>ICTC refund is done and 100% FSW are tested for HIV.</li> <li>Out of 40 HIV positive cases identified, 38 are registered for ART.</li> <li>Project Managers rapport with the community is excellent</li> </ul>

**Awards/ Recognitions received from Government and other Organisations:**

- Received Gold standard for successful implementation of Truckers project for consequent three years, 2007, 2008, 2009, By Transport Corporation of India Foundation (TCIF)
- Received "Best NGO Award" for Truckers Project in the year 2011, By Maharashtra State AIDS Control Society.

- The Project “Save the Children” received award for child labour free villages at Akola in year 2012-13.
- IYW bagged 1<sup>st</sup> prize in “Career Fair” at Umred organised for Rural Poor in Year 2013.

**UNDERTAKING (to be compulsorily filled in by the applicant)**

On this 3<sup>rd</sup> April 2014, I hereby agree and accept that all information given above is true to the best of my knowledge and if found false or misappropriate, shall be liable to disqualification from empanelment with National CSR Hub.

Signature: \_\_\_\_\_

Date: 29/09/2014

Name: Shilpa Mirashi

Designation: Director

Contact Details: 0712-2248421, 09766158505  
Email: [iiyw.youthwel@gmail.com](mailto:iiyw.youthwel@gmail.com)  
Web: [www.iiyw.org](http://www.iiyw.org)

Organisation: Indian Institute of Youth Welfare